

PARTNERSHIP AGREEMENT THE CAMPUS ENVIRONMENT TEAMS

**Agenda Item E-2
June 25, 2001**

When the first round of campus visits were completed, spring and fall 2000, the CEO and the OCR observed that some campus environment teams appeared to not fully understand their charge or lacked proper organization and instruction. At its April 16 meeting the CEO requested information from the universities' CETs to determine whether their goals and objectives, planning processes, evaluation of accomplishments, and overall effectiveness continued to be ambiguous.

Kentucky's public universities made a commitment to establish campus environment teams as part of the Partnership Agreement (Commitment A.3.h.) with the Office for Civil Rights. The CETs are charged with addressing campus and community issues and enhancing the campus climate to improve the experiences of African American students, faculty, professional staff, and administrators.

Each university submitted a report in response to the request. (See the attached reports). The reports highlight the origin of the team, identify goals and objectives, list its members, and provide specific strategies to attract more African American students, faculty, professional staff, and administrators. Some reports list measures that will be used to evaluate the teams' success. Several institutions included the CETs meeting agendas; no report fully addressed the CEOs primary concern of posting meeting dates, times, or locations for the university or the community at large to attend.

Some reports failed to provide an evaluation of their overall effectiveness; most of the commitments and efforts to ensure and enhance diversity were manifested in the goals and objectives in the respective reports. Several CETs were too current to offer an assessment of their effectiveness.

Staff Preparation by Rana Johnson